



# APPLICATION FOR EMPLOYMENT

THIS BURGEROCITY RESTAURANT IS INDEPENDENTLY OWNED AND OPERATED BY A BURGEROCITY FRANCHISEE. YOU ARE APPLYING FOR EMPLOYMENT WITH THE INDEPENDENT FRANCHISEE. THE INDEPENDENT FRANCHISEE DOES NOT DISCRIMINATE IN EMPLOYMENT BECAUSE OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY, SERVICE IN THE ARMED FORCES OF THE UNITED STATES OR ANY OTHER PROTECTED STATUS UNDER LOCAL, STATE, AND FEDERAL LAW.

**(PLEASE PRINT IN INK)**

Name: \_\_\_\_\_ Social Security No. \_\_\_\_\_ Are you 18 or older?  Yes  No If Not, Date of Birth: \_\_\_\_\_  
First Name Middle Initial Last Name

Street Address: \_\_\_\_\_ Apt or Box: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

IF YOU ARE UNDER THE AGE OF 18, PROOF OF AGE IS REQUIRED PRIOR TO STARTING EMPLOYMENT. ITEMS THAT CAN BE USED AS PROOF OF AGE INCLUDE A BIRTH CERTIFICATE, PASSPORT, DRIVER'S LICENSE, SCHOOL WORK PERMIT, OR A STATE ID CARD. PLEASE PROVIDE A COPY OF YOUR PROOF OF AGE TO THE RESTAURANT MANAGER AT THE TIME OF HIRE IF YOU ARE UNDER THE AGE OF 18.

ARE YOU ABLE TO LAWFULLY WORK IN THE U.S.?  Yes  No

INITIAL HIRING AND CONTINUED EMPLOYMENT MAY BE DEPENDENT UPON PROOF THAT YOU ARE NOT AN "UNAUTHORIZED ALIEN" AS DEFINED IN THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. ALL APPLICANTS WILL BE REQUIRED TO FURNISH PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

**EDUCATION**

SCHOOL MOST RECENTLY ATTENDED: \_\_\_\_\_ NAME \_\_\_\_\_ LOCATION: \_\_\_\_\_ PHONE: \_\_\_\_\_  
 GRADUATED/GED?  Yes  No IF NO, LAST GRADE COMPLETED \_\_\_\_\_ NOW ENROLLED?  Yes  No

**WORK EXPERIENCE**

LIST YOUR THREE MOST RECENT JOBS WITHIN THE LAST FIVE (5) YEARS: (YOU MAY INCLUDE WORK PERFORMED ON A VOLUNTEER BASIS)

COMPANY. \_\_\_\_\_ PHONE: \_\_\_\_\_ POSITION: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
 DATES WORKED (MONTH/YEAR): FROM \_\_\_\_\_ TO \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_ HOURLY RATE OF PAY: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

COMPANY. \_\_\_\_\_ PHONE: \_\_\_\_\_ POSITION: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
 DATES WORKED (MONTH/YEAR): FROM \_\_\_\_\_ TO \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_ HOURLY RATE OF PAY: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

COMPANY. \_\_\_\_\_ PHONE: \_\_\_\_\_ POSITION: \_\_\_\_\_ ADDRESS: \_\_\_\_\_  
 DATES WORKED (MONTH/YEAR): FROM \_\_\_\_\_ TO \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_ HOURLY RATE OF PAY: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

**GENERAL**

HAVE YOU EVER WORKED AT A BURGEROCITY RESTAURANT BEFORE?  YES  NO IF SO, WHEN, WHERE AND REASON FOR LEAVING: \_\_\_\_\_

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN BY ANY OF YOUR PREVIOUS EMPLOYERS?  YES  NO IF YES, PLEASE EXPLAIN: \_\_\_\_\_

WITHIN THE LAST SEVEN (7) YEARS HAVE YOU EVER BEEN CONVICTED, PLED GUILTY, OR PLED NO CONTEST (NOLO CONTENDERE) TO A FELONY OR MISDEMEANOR OTHER THAN A TRAFFIC VIOLATION? FOR APPLICANTS IN CALIFORNIA, DO NOT DISCLOSE ANY CONVICTIONS FOR MARIJUANA OFFENSES WHICH OCCURRED MORE THAN TWO YEARS PRIOR TO THE DATE OF COMPLETING THIS APPLICATION, OR ANY INFORMATION REGARDING A REFERRAL TO, AND PARTICIPATION IN A PRE-TRIAL OR POST-TRIAL DIVERSION PROGRAM.

A CONVICTION WILL NOT NECESSARILY BAR YOU FROM EMPLOYMENT:  YES  NO IF YES, PLEASE EXPLAIN: \_\_\_\_\_

THIS BURGEROCITY RESTAURANT OPERATES 7 DAYS A WEEK, WITH SEVERAL SHIFTS PER WEEK. PLEASE RECORD BELOW YOUR AVAILABILITY TO WORK.

TOTAL HOURS AVAILABLE PER WEEK: \_\_\_\_\_  
 DATE AVAILABLE TO START: \_\_\_\_\_  
 HOW WERE YOU REFERRED: \_\_\_\_\_

	MON	TUES	WED	THURS	FRI	SAT	SUN
FROM							
TO							

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## BURGEROCITY RESTAURANT

IN COMPLETING THIS APPLICATION, I UNDERSTAND THAT IT IS VERY IMPORTANT THAT I BE COMPLETELY TRUTHFUL. I REALIZE THAT BURGEROCITY IS RELYING ON MY TRUTHFULNESS THAT IF IT SHOULD BE DISCOVERED THAT THE INFORMATION I AM PROVIDING IS INACCURATE, OR INCOMPLETE IN ANY RESPECT, I WILL BE DISQUALIFIED FOR EMPLOYMENT OR, IF I HAVE ALREADY BEEN HIRED, MY EMPLOYMENT WILL BE TERMINATED IMMEDIATELY.

I UNDERSTAND AND AGREE THAT IF I SHOULD BECOME EMPLOYED BY BERGEROCITY, I WILL HAVE THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME FOR ANY REASON. I FURTHER AGREE THAT BURGEROCITY SHALL HAVE THE SAME RIGHT TO TERMINATE MY EMPLOYMENT. MY EMPLOYMENT AT-WILL STATUS CANNOT BE MODIFIED UNLESS SUCH MODIFICATION IS SET FORTH IN WRITING IN A DOCUMENT SIGNED BY BOTH MYSELF AND AN OFFICER OF THE INDEPENDENT FRANCHISEE. ISSUED HANDBOOKS, MANUALS, PERSONNEL POLICIES AND PROCEDURES OF THE INDEPENDENT FRANCHISEE ARE NOT EMPLOYMENT CONTRACTS AND DO NOT MODIFY MY STATUS AS AN AT-WILL EMPLOYEE.

I HAVE READ AND UNDERSTAND THE FOREGOING. I AM SEEKING EMPLOYMENT WITH THE INDEPENDENT FRANCHISEE (NOT BURGEROCITY CORPORATION), UNDER THE TERMS SET FORTH HEREIN AND THAT THE INDEPENDENT FRANCHISEE IS THE SOLE EMPLOYER OF THE EMPLOYEES AT BURGEROCITY. I CERTIFY AND DECLARE THAT ALL THE INFORMATION I HAVE PROVIDED IS TRUE AND CORRECT.

**I AUTHORIZE AN INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I AUTHORIZE THE REFERENCES LISTED ON THIS APPLICATION TO GIVE ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SUCH TO YOU.**

APPLICANTS SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR 30 DAYS, FOR CONSIDERATION AFTER 30 DAYS YOU MUST REAPPLY AT BURGEROCITY

Please visit [www.Burgerocity.com](http://www.Burgerocity.com) or our Facebook page at [www.Facebook.com/Burgerocity](http://www.Facebook.com/Burgerocity).